

Women's Integrated Sexual Health (WISH2)

INTERNATIONAL PLANNED PARENTHOOD FEDERATION (IPPF)

Terms of Reference: WISH Youth Advisor

Background

Women's Integrated Sexual Health" (WISH) is IPPF's new flagship health programme to transform the lives of millions of women and girls. Funded by DFID (U.K) WISH will provide integrated and holistic healthcare to 2.2m additional users across 16 countries in Africa and South Asia from 2018-2021.

Through a consortium of five internationally recognised organisations and 11 IPPF Member Associations led by IPPF the WISH2ACTION programme will provide a comprehensive, integrated approach to ensure equitable access to family planning and sexual and reproductive health and rights (SRHR). The programme will prioritise the most underserved women and girls, particularly youth under 20, the very poor, and marginalized populations (including people with disability, people displaced or affected by humanitarian crisis, and people living in hard-to-reach areas).

Young people often face considerable barriers to accessing high-quality sexual and reproductive health care and are less able to exercise their SRH rights. WISH has a major focus on ensuring that SRH services are accessible to young people and the consortium is specifically required to ensure that over the life time of the project, 15% of all voluntary family planning services provided are delivered to young people aged below 20yrs, and that a minimum of 5% of all family planning services are delivered to young people in each focal country. In order to achieve this, it will be necessary to support IPPF Member Associations and service delivery partners to develop and implement strategies for services are youth-friendly, and that we are effectively removing barriers to young people.

Job purpose

To provide technical oversight, strategic direction and ensure appropriate support for the implementation of project activities with the aim of increasing youth uptake of sexual and reproductive health services in across the WISH2ACTION programme.

Targeted support to IPPF WISH Country teams (70% of time)

- Work with up to 4 IPPF WISH Member Associations (MAs) to:
 - Problem analysis: Work with country teams and WISH hub team members to identify challenges reaching young people, drawing on detailed service delivery data; discussions with key informants from within the WISH team; interviews with service providers and representatives from MA youth advisory boards
 - Strategy development Facilitate the development of targeted strategies for improving youth reach, or quality assure strategies and
 - Provide technical support to enable implementation of strategies
 - Implementation: Provide in person and remote support via phone, skype and email, to WISH teams enable effective implementation of country-level strategic plans for reaching youth and for ensuring youth-centred care

Global Programmatic support and technical leadership (30% of time)

Technical leadership

- Draw on global evidence, best practice, and expertise from within IPPF Youth teams (in the Africa Region, Central Office and South Asia offices), to identify, adapt and develop tools and approaches for supporting youth-friendly services, and ensuring a youth-centred approach to programme implementation across WISH.

- Advise global mass media programme partners and SBCC advisors on youth-focused demand creation activities, based on evidence-based best practices
- Coordinate and lead the WISH Youth Technical Advisory Group ensuring that quarterly meetings are used to respond to programming issues; identify evidence and research gaps; and identify learning gaps.
- Organize trainings and technical workshops for WISH programme staff, to roll out materials; review and share lessons; and identify opportunities to improve performance as required.

Data and reporting

- Work with WISH data analysts and members of the WISH Programmes Team to review service data and client exit interview data in order to identify issues, make management decisions, and prioritize countries in need of technical support with their youth programming.
- Input to quarterly, and annual programme donor reports
- Prepare global program documents including case studies, and briefing documents articulating WISH's approach for reaching young people.
- Provide timely response, feedback and support to WISH Hub team members on technical and management matters relevant to youth program implementations.

Evidence generation

- Work with the WISH2ACTION Evidence and Learning Technical Advisor and the Global WSH TWG; and Third Party Monitoring group to identify evidence gaps and learning needs with regards to;
- and best practice of what works well with regards to reaching youth across the WISH2ACTION team including amongst IPPF's Member Associations, and more broadly with programme partners.
- Represent WISH's work in youth in external forums

Level of effort and time frame of consultancy:

2019: Up to 75 days (starting as soon as possible)

2020: Up to 130 days

2021: Up to 75 days (before August 2021)

Person specification

- Excellent technical knowledge/understanding of youth-friendly FP/SRHR service delivery and programming,
- Experience designing and implementing strategies for increasing service access and uptake amongst young people / adolescents
- Strong analytical skills;
- Excellent interpersonal skills with a proven ability to advocate, influence and negotiate;
- Demonstrated experience providing capacity building assistance at individual and organizational levels (e.g., local NGOs and CSOs);
- Excellent verbal and written communication skills;
- Strategy development and leadership skills
- Excellent time management skills to meet tight deadlines;
- Fluent English essential. French desirable.
- Excellent IT skills
- Williness to travel
- Experience working in highly conservative religious contexts to reach young people
- Experience working in Africa and Asia

Applications

Please submit your CV, details of your day rate, and a letter of interest outlining:

- What experience you have that is relevant to this post
- Which 1-2 approaches you consider most effective to improve access to and uptake of health services amongst adolescents.

Please email your application to kgray@ippf.org. The deadline for submissions is 23rd July 2019 midnight GMT.